

Agriculture Questionnaire

Supplemental to
Fully Completed ACORD 130 Workers' Compensation Application

Applicant Name	Effective Date
FEIN	Website

Description of Operations

Hiring Practices	
<input type="checkbox"/> Yes <input type="checkbox"/> No	Written Application
<input type="checkbox"/> Yes <input type="checkbox"/> No	Written Job Description
<input type="checkbox"/> Yes <input type="checkbox"/> No	Background / Reference Check
<input type="checkbox"/> Yes <input type="checkbox"/> No	Pre-Hire Drug Testing
<input type="checkbox"/> Yes <input type="checkbox"/> No	Pre-Hire Physical Fitness Test

Safety Practices	
<input type="checkbox"/> Yes <input type="checkbox"/> No	Formal Injury & Illness prevention program
<input type="checkbox"/> Yes <input type="checkbox"/> No	Formal Return to Work program
<input type="checkbox"/> Yes <input type="checkbox"/> No	Quarterly (or more) safety meetings
<input type="checkbox"/> Yes <input type="checkbox"/> No	Quarterly (or more) safety training
<input type="checkbox"/> Yes <input type="checkbox"/> No	Safety Incentive Plan

Management Practices, Operations, Loss Control, Claims Handling & Benefits	
<input type="checkbox"/> Yes <input type="checkbox"/> No	Is there a FT risk/safety mgr. employed whose job is 50%+ safety related?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Is there a post-accident drug testing program for all workplace injuries?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Is there a formal accident investigation and claims reporting process?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do more than 50% of employees receive group health that is 50% employer paid?
<input type="checkbox"/> Yes <input type="checkbox"/> No	If applicant is harvesting nut crops, are shakers utilized?
	Is the harvesting process manual?
	If manual, are employees paid by piece work?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Is housing provided to employees?
	If yes, what is the number employees
<input type="checkbox"/> Yes <input type="checkbox"/> No	Does your facility have proper ventilation?

<input type="checkbox"/> Yes <input type="checkbox"/> No	Are all waste and flammable liquids properly labeled, sealed, and stored in a safe area?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do you use contracted labor?
<input type="checkbox"/> %	If yes, % of your overall workforce
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do you verify contracted labor has proper workers comp coverage?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do you transport employees on or off the premises in groups of more than 4 or more in one vehicle?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do any of your employees apply pesticides or fertilizers?
<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, are they trained and certified?
<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, is protective gear worn?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do any of your employees conduct aerial crop dusting?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do any of your employees drive ATV's on the premises?
	If yes, how many ATV's
<input type="checkbox"/> Yes <input type="checkbox"/> No	Any Crops/Orchards located on hillsides or slopes?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do any of your employees work on any irrigation systems?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do you perform any packing operations in the fields?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have OSHA compliant Heat Illness Prevention Program in place?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Are all machines fitted with proper safety guards?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do you do any welding?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have a Lockout Tagout Safety Program?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Are all forklift operators certified?